



Governors Annual Report to Parents



Governors Annual Report to Parents 2024/2025

Confident



Ambitious



Resilient



Respectful



Family



Governors Annual Report to Parents

Dear Parents,

This report captures the key areas of the academic year September 2024 to July 2025.

The report will outline the strengths of the school, its successes and objectives for the following year. This is also an excellent opportunity for our Governing Body to reflect on the work done at the school and the performance overall to confirm that the school is delivering the highest quality education for all of our children. I would like to take this opportunity to thank the members of our Governing Body who work tirelessly, voluntarily and in their own time to support the school so well. They show enthusiasm for all aspects of school life and spend time visiting to meet the children and to look at the school environment.

It is always a pleasure to visit the school, for formal monitoring and special events or just drop in for a chat and I am delighted to report that the children and staff always give a warm and friendly welcome.

Financially these are very difficult and challenging times. The education of our children should not be about the money but each year we are seeing a drop in our income, due to budget cuts, and an increase in our expenditure, which is not helped by our projected pupil numbers continuing to fall. As Governors we have worked extremely hard in the past 12 months to "balance the books" and it has not been easy. However, we are not alone and many of our local schools are facing similar problems.

Finally, it just remains for me to thank all the staff for their dedication, commitment and hard work throughout the last year and especially Mrs Jones, as headteacher, who has led the school with enthusiasm and professionalism.

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Simon Griffiths

Chair of Governors

Ysgol Gynradd Drury was built in 1974 and is an established primary school set in the heart of the village of Drury, near to Buckley in Flintshire, North Wales.

The area has comparatively low levels of unemployment and there are very few socio-economic disadvantaged and low income households.

The school currently has 139 pupils on roll, including 14 part time Nursery children. The school has seven classes with 6 single entry and 1 mixed class (Year 1&2). We have 12% FSM, 9.6% ALN and 3.2% ethnic minority children.



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"The school's journey towards realising the revised vision and new bespoke curriculum is well underway.

After consideration from all stakeholders, strengths are celebrated and a clear focus on the delivery of a curriculum that includes all learners, in real life contexts, is in force.

Staff have worked with courage and conviction to drive our new curriculum forwards and through self-evaluation and reflection it will be an ever-improving process of growth and discovery".

Ysgol Gynradd Drury - a great place to grow
 The more we learn the more we know Ysgol Drury is a great place to grow

Our School
 Drury Primary's Beech Tree logo represents our commitment to the nurturing of each individual child as they grow on their journey through the school. We have an inclusive and safe environment where everyone is valued and enveloped in Welsh culture and tradition.

We realise our vision through the FOUR PURPOSES
 Ambitious, capable learners
 Healthy, confident individuals
 Enterprising, creative contributors
 Ethical, informed citizens
LIFELONG LEARNERS

Vision and Values
 Confident: Pupils who feel secure in their environment who display positive attitudes to all challenges in their learning.
 Ambitious: Learners who understand the vision their teachers have for their education and show passion to achieve and surpass goals.
 Resilient: Learners develop self help strategies to face the modern world beyond the school and the local community, developed through a curriculum planned with real life experiences and contexts.
 Respectful: Learners who understand the importance of good manners and positive actions. They empathise with others and look for opportunities to help, care for and celebrate the good in themselves and others.
 Family: Learners value our school environment as a place to not only better themselves but to make each day a positive experience for all stakeholders.

Mandatory
 Religion, Values and Ethics
 Relationships & Sexuality
 Welsh and English
 Cross Curricular Links

Breadth and Balance
 All topics planned ensure an experiential curriculum across the continuum. Our creative curriculum deepens thinking, challenges discussion and fosters inquiry based activities. Whilst ensuring the experiences shared are relevant and current, including the use of technology for the 21st century.
 We believe this makes our pupils LIFE LONG LEARNERS.
 Expressive Arts
 Health & Wellbeing
 Science & Technology
 Humanities
 Maths & Numeracy
 Languages, Literacy & Communication

Assessment and Progression
 Taith 360
 Personalised Assessments
 Teacher Assessment
 Formative & Summative

PIC•COLLAGE

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Our Governing Body

Name	Role
Simon Griffiths	Chair
Katie Mullock	Vice Chair (Parent)
Elizabeth Jones	Headteacher
MaryAnn Evans	LEA
Cllr Dennis Hutchinson	LEA
Rebecca Griffiths-Pengelly	Community
Mo Duffy	Community
Jenny Douglas	Teaching
Jane Durham	TA
Paul Whittaker	Parent
Ian Magill	Parent
Rob Lewis	Community
Nick Batt	Parent
Sarah Tomlinson	Clerk

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The work of the Governing Body is clearly defined and set out in law. Further details can be found at www.governorswales.org.uk . Our primary objective is to:

- ✓ Secure the wellbeing of pupils and staff
- ✓ Ensure that the school attains the standards and outcomes expected for all pupils
- ✓ Have a duty to promote the highest standards of education achievement
- ✓ Establish a strategic framework for the school
- ✓ Regularly review the progress made

Our Committees.

At Drury we have several statutory sub committees that meet regularly to agree on issues arising in school. Each of the Governors take an active role on one of these committees.

- Finance
- Staffing
- Standards, Policy and Curriculum
- ALN
- Complaints
- Performance Management
- Buildings
- Health and Safety
- Child Protection

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Link Governors attend on a termly basis to carry out learning walks. They are part of some monitoring exercises throughout the year which directly link to the SDP and the SIP therein.

Our school staff

Role	Name
Headteacher	Mr Elizabeth Jones
Deputy Head	Mrs Sian Ellis
Class Teachers	Mrs Rebecca Phelps
	Mrs Jenny Douglas
	Miss Kate Owen
	Mrs Maxine Roscoe
	Mr Jack Crompton
ALNCo	Mrs Kate Barnes
HLTA	Mrs Sian Catherall
Teaching Assistants	Mrs Lowri Ashley
	Mrs Kirsty Nicholson
	Mrs Debbie Wainwright
	Mrs Cathy Mayers-Jones
	Mrs Angela Van-Delden
	Mrs Marion Evans
	Mrs Jane Durham
	Mrs Tracey Hoyland
	Mrs Sarah Maguire
	Mrs Lynsey Hughes
School Secretary	Mrs Jo Jones
Caretaker	Mr John Catherall

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Our pupil numbers

Year	Males	Females	Total
Year 1	1	8	9
Year 2	6	6	12
Year 3	16	7	23
Year 4	7	12	19
Year 5	11	14	25
Year 6	6	14	20
Year N2	6	8	14
Year R	8	9	17
Totals	61	78	139

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Attendance

Our target for attendance remains 96% and the school work well with parents to achieve this. Parents are reminded and discouraged from taking holidays during term time and this has a positive impact on our attendance data. Our current status is 95.4%

Group Analysis by Attendance Category

Period: 01/09/2024 to 12/06/2025

Pupils DOB Range: 01/09/2008 - 31/08/2019

Scope: Reg Group Nursery+Reception+Pili Pala+Gwdi
Hw+Broga+Malwen+Hebog

Number of
Sessions

Group	Presents	AEA	Authorised Absences	Unauthorised Absences	Possible	% Attend
Pili Pala	6440	41	334	10	6825	95.0
Gwdi Hwr	7036	53	238	82	7409	95.7
Broga	5846	57	258	14	6175	95.6
Malwen	7510	219	352	44	8125	95.1
Hebog	6018	197	275	10	6500	95.6
Totals	32850	567	1457	160	35034	95.4

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Staffing/Classes

- There were some alterations to staff hours following offers to help save money on the budget.
- Two new members of staff were funded externally until July 18th 2025 by the Early Entitlement Team that support children in the Nursery Classroom.
- Mrs Sian Catherall handed in her notice and retired at the end of July 2025. Mrs Jane Durham will replace Mrs Catherall in the Nursery Classroom from September 2025.

Pupil Activities and Curriculum

- Top Table continues to be a weekly event which the children value. Thanks as always to Mrs Ashley for facilitating this.
- All children took part in a VE day celebration assembly.
- All children except Nursery attended a trip to Talacre Beach as part of the term's topic, "The Great Outdoors".
- Sponsored walk sing along was a massive success. The children loved the karaoke element. We raised £2172.
- Years 5 and 6 attended the Tivoli to see the Pantomime, Peter Pan.
- A selection of our strongest runners competed in the Cross-Country event and our year 4 girls won their section.
- PC Woodworth has attended school to Year 6 to talk about anti-social behaviour.
- Welsh Water carried out a whole school assembly and workshops with the children in the junior classes.
- Year 5 and 6 have attended the Elfed High School to take part in transition activities.
- The junior children have attended several football tournaments.

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- All our year 5 and 6 pupils attended the triathlon event.
- All classes hosted parents at a Class Assembly
- The Drury Cup Football tournament was another success this year and celebrated great talents and sportsmanship. All staff and children enjoyed the event.
- Year 3 PBuzz sessions continue every week
- Year 6 pupils have had their photo taken for the newspaper.
- Year 6 children have been visited by their feeder high school representatives
- We have received a very generous donation of £4.5k towards the purchase of reading materials and phonics resources.
- We received a generous donation of £250 which we used to boost the football fun day money to be match funded (£350)

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Staff Courses and collaboration

- Jo Jones has completed a two-day first aid course
- Mrs Ashley has attended an ELSA monitoring session
- Sian Ellis
 - Deputy Cluster Meeting
 - Health and Wellbeing through expressive arts
 - FP Consortium o UNCRC course
- Jenny Williams
 - Chairs Meeting for Buckley and Mynydd Isa cluster of schools.
- Elizabeth Jones
 - Heads Cluster Meeting
 - Head Teachers Conference
 - Meeting with LA officer Vicky Barlow to show the school and discuss budget issues.
 - Heads Coaching Session
 - Heads supervision meeting on Scrutiny meeting with GWE •
- All staff have conducted parents evening meetings.
- All staff have attended twilight sessions at school to develop a tracking document to show coverage and progress over time.
- Staff have provided after school clubs. This term we have had athletics and cricket with Mr Crompton, Gardening and Nature clubs with Mrs Roscoe and Mrs Phelps. Nev's football continues. • Staff have enjoyed their wellbeing day if they booked it for this term.

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Community

- Uncle Paul continues to visit to read to the Reception, Year 1 and 2 children.
- Alan Hodgkinson has been to set up bat boxes in the outdoor area.
- We hosted a grand opening of the pergola and outdoor area on June 5th . Mr Hoyland, the Davies family and John Catherall were formally thanked for their generosity. Gifts were given and speeches were made and the children in the mobile classrooms mingled with our guests.
- Parents continue to purchase from the Amazon wish list and purchase much needed consumables and make donations.
- The Drury Flower Show was a huge success and saw the school and local community work together to facilitate a wonderful event. This was well attended by our families.
- Ex staff member Helen Greenwood visited the school to introduce us to the new Vicar who will be carrying out some Bible sessions with our children.
- Dave Van Delden has kindly mowed the front lawns for us for free.

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PTA

The PTA continue to facilitate events to raise vital funds for school. Events this year have included:

- Halloween Disco
- School Tote bags
- Easter bonnet and Crazy Hair day
- Pyjama Day
- Ice Cream and Doughnut Fridays
- Summer Fayre

Mrs Lewin (Chair) continues to meet with Mrs Jones to develop the programme of events for the following year and ensure that funds raised are spent appropriately.

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Health and Safety/Site

- The proposed school extension plans were put on hold due to pupil numbers reducing. The LA is assessing investment required for the current school building.
- The school has 2 new boilers installed. This was paid for by the LA.
- The school has had brand new light fittings. This was paid for by the LA.
- Maintenance work in the girls toilets is still on hold and awaiting a date.
- The school field is currently out of bounds in certain areas. Risk assessments were carried out following staff concerns and Sports day was cancelled.
- A new perimeter fence was installed following safeguarding concerns for the main site. This includes a new security gate at the front entrance and call bell system to allow access to the front door.

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School Improvement and School Development plan

School Development Plan School Improvement Plan 2024 – 2025	
Target 1 Raise standards in reading across the school.	Target 2 (RI & 2) To ensure all children are challenged across the continuum with a strong focus on learner independence.
Target 3 To raise the profile of RVE in all classes - embracing " <u>Cynefin</u> ".	
Cross Cutting Themes: <ul style="list-style-type: none"> To ensure all staff contribute to a positive culture with regard to safeguarding and wellbeing across the school. To carry out "entrepreneur experiences," for all pupils across the school that also generate funds for the classrooms. 	
Post Inspection Plan 2018 RI Raise standards in writing R2 Ensure that teaching consistently challenges all pupils, especially the more able R3 Ensure that leaders and governors focus strategically on improving outcomes for all pupils R4 Ensure that self-evaluation and improvement planning identify and address areas for improvement robustly	

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School Improvement and School Development plan

- Monitoring of all areas of the current SIP have taken place. This has included Governors and GwE in conjunction with Mrs Jones and Mrs Ellis
- GwE attended a monitoring session with a focus on RVE. This was led by Mrs Phelps and Paul Whittaker (Link Governor)
- Mrs Ellis has produced a school booklet that covers all aspects of our curriculum offer. This will be available for parents on the school website.

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Complaints Policy

This can be found on the school website. Ysgol Drury has an open door policy and welcomes the feedback from parents and other stakeholders. Where issues are arising, the school will always attempt to resolve problems through honest and open dialogue. Where this is not sufficient the policy and procedure will be followed.

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